



**GOVERNMENT OF WEST BENGAL  
DIRECTORATE OF FORESTS,  
OFFICE OF THE DIVISIONAL FOREST OFFICER,  
PURULIA DIVISION.**

**Phone No.: 03252-222329 & Fax No.: 03252-228323**

**Email Id:- [dfopfd@gmail.com](mailto:dfopfd@gmail.com) & [dfopur-wb@nic.in](mailto:dfopur-wb@nic.in)**



Memo No: 2025 / 2-86-06/24-25

Dated Purulia, the, 06.06.2024.

**Notice Inviting e-Tender: - WBFOR/DFOPUR/NIT06/SP/CRN/2024-25**

**E-TENDER FOR CREATION WORK OF SAL PLANTATION, AT JOYPUR RANGE UNDER  
PURULIA DIVISION DURING FINANCIAL YEAR. 2024-25.**

The **Divisional Forest officer, Purulia Division**, West Bengal, on behalf of the Governor, West Bengal invites **e-Tenders** for the following work(s) from the eligible Contractors as detailed in the table below. [Collection (downloading) and Submission (uploading) of e-Tender can be made online through the website <https://wbtenders.gov.in> only]. **Terms and Conditions of this Tender Notice is duly followed the Memorandum of Finance Deptt. vide No. 5696 F(Y) dated 01/10/2019.**

**SCHEDULE OF WORKS WITH LOCATION DETAILS**

NIT No.	Project No.	Name of the Work	Location	Amount put to tender (in Rs.)	Earnest Money (in Rs.) 2%	Security Money	Cost of the tender documents (in Rs.)	Period of completion	Eligibility of contractor
WBFOR/DFOPUR/NIT06 /SP/CRN/2024-25	01	Creation Work of SAL plantation at Talmu Mouza over 05 ha.	Talmu Beat, Talmu Mouza	Rs. 6,88,840.00 @ Rs. 1,37,768.00 per Ha.	13,777.00	10% of accepted offer rate.	1000.00	As per calendar prepared by the Authority.	Experience of Forestry Plantation works as per Condition 3.J.a&b.
	02	Creation Work of SAL plantation at Bangidiri Mouza over 10 ha.	Bangidiri Beat, Bangidiri Mouza	Rs. 13,77,680.00 @ Rs. 1,37,768.00 per Ha.	27,554.00	10% of accepted offer rate.	1000.00	As per calendar prepared by the Authority.	Experience of Forestry Plantation works as per Condition 3.J.a&b.

**SCHEDULE OF DATES**

Sl. No.	Particulars	Date & Time
1	Date of uploading N.I.T. Documents—Online (Publishing Date)	21/06/2024 from 10.00 a.m.
2	Documents download start date (Online)	21/06/2024 from 10.00 am
3	Documents download end date (Online)	10/07/2024 @ 05.00pm
4	Bid submission start date (Online)	21/06/2024 from 10.00 am
5	Bid submission closing date (Online)	10/07/2024 @ 05.00pm
6	Bid opening date for Technical Proposal (Online)	12/07/2024 @ 10.30 am
7	Date of uploading technically qualified bidders (Online)	To be notified in due course
8	Date of opening Financial Bids (Online)	To be notified during uploading of Technical Evaluation Sheet of bidders
9	Date of uploading of list of bidders along with final rate, after negotiation with all bidders if necessary (Offline)	To be notified in due course.

**Last date & time of submission of bids online is: 10/07/2024 upto 05.00 pm**

- Note:
- 1). In case of any unscheduled holiday or on days of National Holidays or strike or natural calamity on the aforesaid dates, the next working day will be treated as scheduled / prescribed date for the same purpose.
  - 2). The Tender Inviting Authority may change the venue of opening the Technical or Financial Bids in case of exigent circumstances like breakdown of communications link or conditions of force majeure.
  - 3). The Tender Inviting Authority reserves the right to defer the date of opening of either Technical or Financial Proposal or both, if required.

## Terms & conditions

### ANALYSIS OF THE ESTIMATES & PRE-REQUISITE SPECIAL CONDITIONS

1. Model estimates for QGS Creation works during 2024-25 have been provided above. **The estimated cost is inclusive of all materials to be supplied & labours to be engaged for the purpose.** Successful bidder/s should carry out the works either by deploying machine or **by deploying labours from local JFMCs only** by paying minimum wage for the time in vogue. As, each of the activity requires specialized skill and experience, JFMC members who are conversant in carrying out such types of activities should be given preference while deploying labour for such types of jobs. While payment is required to be made by the contractor concerned, decision taken by the concerned Range Officer on technical ground shall be final and binding with respect to carrying any particular activities mentioned in the model estimates.
2. The estimate is indicative in nature. Thus, it might be so that some of the items mentioned in the estimates do not require to be implemented in the field and some of the items need to be implemented more than once, repeated or enhanced as per field requirements especially for Thus, the Intending bidders need to quote the rates accordingly and will have to follow the instructions of Forest Officials only who will have the liberty to change the inner items mentioned in the estimates, without changing the rate or the amount of that particular item. Intending bidder/s is (are) expected to have that flexibility.
3. The labour rates etc. given in the estimates are as per existing Government Rules which may be revised as per orders in vogue.
4. Payment shall be made to the successful bidders only for those items which he/she has carried out at field on pro rata basis as per the rate offered by the L1 & as per the instructions of the undersigned or his authorized representatives. Each item of the estimates has a definite time line, beyond which the item is very difficult to be implemented in the field. Thus, any item, which is not possible to be implemented in the field within due time, can only be implemented after having due permission in this regard from the appropriate authority. Successful bidders are required to prepare bill for making payment accordingly. Running bill payment may also be allowed subject to recommendation of the concerned field Officers; Range Officers.
5. Since the items are very much technical and needs to be implemented properly as per correct Silvicultural technique, understanding of all the items is a prerequisite for the Bidders. In case of any confusion in later part regarding implementation of any item the decision of the undersigned or his authorized representative shall be final & binding.
6. **Rate Quoted below 10%** shall be subject to rate analysis which shall require to be provided based on technical grounds to be ascertained by the Tender Committee constituted for the purpose. As this model estimate is made as per Forest Schedule the Rate analysis for **any quote less than 10% should be certified by a Forest Officer not below the Rank of a Forest Ranger.** Rate analysis which is not technically viable shall not be accepted at this end and the candidature of the contractor concerned shall liable to be cancelled at once. **No rates quoted above the estimated rate will be entertained.**
7. From the above analysis, it follows logically that R.A bills shall be admissible in this regard provide the concerned ROs complication Certificate.
8. Issuance of work order to the **L1 Bidders** is subject to administrative approval and availability of fund. Similarly, payments of bills are also subject to availability of funds; the undersigned will not be liable in any such case of non-payment or delayed payment or cancellation of the tender or any other circumstances.
9. The undersigned will always reserve the rights to cancel tender/ contract at any moment; even after issuance of work order, without assigning any reason whatsoever.
10. The plant inputs like chemical fertilizers, organic manures, insecticides, hormones etc. of proper brand approved by the undersigned only, should be applied as per amount prescribed in the Model Estimate.
11. Experience in Forestry Work is desirable.

## **INSTRUCTION TO BIDDERS (ITB)**

### **Section – A**

#### **1. General Guidance for e-Tendering:**

**1.1 Instructions / Guidelines for e-Tenderers for electronic submission of the e-Tenders online have been shown in Web site <https://wbtenders.gov.in>**

#### **1.2 Registration of Contractors**

Any contractor willing to take part in the process of e-Tendering will have to be enrolled and registered with the Government e-Procurement System.

#### **1.3 Digital Signature Certificate (DSC)**

Each contractor is required to obtain a Class-II or Class-III Digital Signature Certificate (DSC) for submission of e-Tenders.

#### **1.4 Collection of e-Tender Documents**

The contractor can search and download NIT and e-Tender documents electronically from computer once he logs on to the website mentioned in Clause 1.1 using the Digital Signature Certificate. This is the only mode of collection of e-Tender documents.

#### **1.5 Participation in more than one work**

A prospective bidder shall be allowed to participate in the job either in the capacity of individual or as a partner of a firm or registered company. If found to have applied severally in a single job, all his applications will be rejected for that job.

#### **2. Submission of e-Tenders:**

##### **2.1 General process of submission:**

Tenders are to be submitted online through the website stated in **Clause 1.1** in two folders, at a time for each work, one is Technical Proposal and the other is Financial Proposal, before the prescribed date and time mentioned in the list attached. Using the Digital Signature Certificate (DSC), the documents are to be uploaded, virus scanned and digitally signed. Tenderers should specially take note of all the addendum/corrigendum related to the e-Tender and upload the latest documents as part of the e-Tender.

##### **2.2 Technical Proposal:**

The Technical Proposal should contain scanned copies and/or a declaration in standardized formats of the following in two covers (folders).

##### **A. Technical File (Statutory Cover) containing:**

- i. NOTICE INVITING E-TENDER (NIT) **(to be submitted in “NIT” Folder).**
  
- ii. Section B (Form I, Form II, Form III and AFFIDAVIT – Y) **(to be submitted in “FORMS” Folder).**
  
- iii. **Earnest Money Deposit (EMD)** by the Tenderer as mentioned in the NIT document in favour of **“The Divisional Forest Officer, Purulia Division, Purulia, Dist-Purulia, W.B.”.**
  
- iv. Instructions to Bidders. **(to be submitted in “ITB” Folder)**
  
- v. General Terms & Conditions of Contract. **(to be submitted in “GT AND CC” Folder)**
  
- vi. Technical Specification. **(to be submitted in “TS” Folder)**
  
- vii. Drawing if Any to **(“DRAWING” Folder)**
  
- viii) **Addenda/Corrigenda, if published:** Contractors are to keep track of all the Addendum/Corrigendum issued with a particular e-Tender and upload all the above, digitally signed, along with the NIT. Tenders submitted without the Addendum/Corrigendum will be treated as invalid and liable to be rejected.

**A. My Document (Non-Statutory Cover)**

Sl. No.	Category Name	Sub-Category Description	Document Name	
			(For details see Clause 3 of ITB & relevant clauses of NIT)	
A.	CERTIFICATES	CERTIFICATES	1	P.T. deposit receipt Challan
			2	<b>Valid GST Registration Certificate &amp; GST Return File for the last 3 Financial Years. All Provisions of G.O. No. 4679-F(Y) dated 21.11.2022 should be valid. (Mandatory)</b>
			3	I.T.R. Acknowledgement Receipt
			4	I.T. PAN Card
			5	Voter ID Card
			6	ESI & EPF Registration Certificate
			7	Aadhaar Card
B.	COMPANY DETAILS	COMPANY DETAILS	1	Proprietorship Firm - Trade License.
			2	Partnership Firm - Registered Partnership Deed, Registered Power Attorney, Trade license.
			3	Pvt. Ltd. Company - Registration Certificate under Company's Act, MOA & AOA, Registered Power of Attorney, Trade license.
			4	Registered Un-employed Engineers and Labour Co-operative Societies Limited.
C.	CREDENTIAL	CREDENTIAL	1	Experience Profile- List of completed Projects works regarding <b>Nursery and Forestry Plantation.</b> at per <b>P.W.D. order no. 04 – A/ PW/ O/ 10C – 02/ 14, dt. 18/03/2015 (for 1<sup>st</sup> Call).</b>
			2	<b>Annual Turn Over of last 5 years.</b>
			3	<b>Completion Certificate, Payment Certificate, Work Order &amp; Estimate from the concerned authority (Mandatory)</b>
D.	EQUIPMENTS	PLANT&MACHINERIES	1	Authenticated copy of invoice, challan, and waybill (Machinery)
		LABORATORY (OPTIONAL)	2	Authenticated copy of invoice, challan, and waybill (Laboratory)
E.	FINANCIAL (INFO)	TURN OVER	1	Authenticated copy of the Income Tax RETURNS
		PAYMENT CERTIFICATE	2	Only Payment Certificate of work issued by the Concerned Supervisor and not the TDS certificate
F.	DECLARATION	STRUCTURE & ORGANISATION	1	Details of Structure and Organization ITB Section B Form III.
		AFFIDAVIT	2	<i>An affidavit made that no adverse report against the bidder</i>
		TECHNICAL STAFF	3	An affidavit mentioning the name of the technical staff as described in Clause 3(k).

**2.3. Financial Proposal**

i) The financial proposal should contain the Bill of Quantities (B.O.Q.) in one cover (folder). The contractor is to quote the rate in the space marked for quoting rate in the B.O.Q.

ii) Only downloaded copy of the B.O.Q. are to be uploaded quoting the rate, virus scanned & digitally signed by the contractor.

### 3. Eligibility Criteria for participation in e-Tender:

(a) The intending bidders should have proper license for engaging labourers on contract.

(b) All categories of prospective Tenderers shall have to submit valid and up to date Professional Tax receipt challan, GST registration certificate, Income Tax return Acknowledgement receipt, PAN card issued by Income Tax Department, Voter ID card, ESI& EPF Registration Certificates and Trade license in respect of the prospective Tenderer. In addition to the above, any contractor who has executed any type of e-Tender works in Directorate of Forests, Govt. Of West Bengal, should submit previous credentials for his past performance, completion certificate from respective employer, the completion certificate and credentials should be signed by the officer not below the rank of Deputy Conservator of Forest, any other certificate signed by other officials will not be entertained (Non-Statutory Documents).

(c) Where an individual person holds a Certificate in his own name duly issued to him against the company or the firm of which he happens to be a director or partner, such individual person shall, while submitting any e-Tender for and on behalf of such company or firm, invariably submit a copy of registered power of attorney showing clear authorization in his favour, by the rest of the directors of such company or the partners of such firm, to submit such e-Tender. The Power of Attorney shall have to be registered in accordance with the provisions of the Registration Act, 1908. (Non-statutory Documents).

(d) Neither prospective Tenderer nor any of the constituent partners had been debarred to participate in any e-Tender by Forest Dept., P.W.D., P.W.(R)D & P.W.(C.B.) D, Housing Department, W.B. or C.P.W.D. or M.E.S or Railways; during the last 5 (five) years prior to the date of this NIT. Such debarring will be considered as disqualification towards eligibility. (A declaration in this respect must be furnished by the prospective bidders as per prescribed format). [Non-statutory Documents]

(e) The partnership firm shall furnish the Registered Partnership Deed and the Company shall furnish the Memorandum of Association (MOA) and Article of Association (AOA.) [Non-statutory Documents]

(f) Registered Un-employed Engineers' Co-operative Societies / Labour Co- operative Societies are required to furnish the following documents: - [Non-statutory Documents]

- i) Current "No Objection Certificate" from the Assistant Registrar of Co-operative Societies.
- ii) Supporting documents showing area of operation.
- iii) Bye-laws duly approved by the Assistant Registrar of Co-operative Societies.
- iv) Name with address and signature (in original) of the present Board of Directors of the Co-operative Society
- v) Copies of Minutes of last Annual General Meeting and Audit Report of the Co-operative Society with the evidence of submission of the same to the concerned Authorities, duly attested.

(g) The prospective Tenderers or any of their constituent partner shall neither have abandoned any work nor any of their contract have been rescinded during the last 5 (five) years. Such abandonment or rescission will be considered as disqualification towards eligibility.

(h) A prospective Tenderer shall be allowed to participate in the job either in the capacity of individual or as a partner of a firm. If the prospective Tenderer is found to have applied severally in a single job, all his applications will be rejected for that job.

(i) No conditional / Incomplete e-Tender will be accepted under any circumstances.

(j) The Financial Eligibility:

- a. The bidder should have a minimum average annual turnover of least 100% of estimated project cost of the e-Tender in the last three 3 preceding years (the turnover of the lead member will be considered in case of joint venture).
- b. **For 1st Call** - The bidder should have successfully completed at least one similar type of work / Similar nature Forestry Plantation Works (forestry species only)/ Nursery works etc. during last five (5) years for a single similar nature contract of value not less than 40% or two contacts of value not less than 30% or a single running work of similar nature which has been completed to the extent of 80% or more and value of which is not less than the desired value at (i) above.

**For 2<sup>nd</sup> Call** - The bidder should have successfully completed at least one similar type of work / Similar

nature Forestry Plantation Works (forestry species only)/ **Nursery** works etc. during last five (5) years for a single similar nature contract of value not less than 30% or two contacts of value not less than 25% or a single running work of similar nature which has been completed to the extent of 75% or more and value of which is not less than the desired value at (i) above..

**For 3<sup>rd</sup> Call** - The bidder should have successfully completed at least one similar type of work / Similar nature Forestry Plantation Works (forestry species only)/ **Nursery** works etc. during last five (5) years for a single similar nature contract of value not less than 20% or a single running work of similar nature which has been completed to the extent of 75% or more and value of which is not less than the desired value at (i) above as per the **P.W.D. order no. 04 – A/ PW/ O/ 10C – 02/ 14, dt. 18/03/2015** .

c. The bidders should also have made profits after taxes for each of these last five (5) financial years.

(k)Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and [Employees State Insurance Act, 1948](#) shall be mandatory and strictly adhered to as per Government of West Bengal Labour Department No. 1137-IR/IR/MISC-11/11, Dated: 14.11.2011.

(l)Any Tenderer who has a bad reputation for his /her workmanship and/or history of non-completion of any project under this Division within the schedule time frame may be debarred from participating in the e-Tender.

#### **4. Opening of Technical Proposal**

- i. Technical proposals will be opened by the authorized representatives electronically from the website stated in Clause 2.1, using their Digital Signature Certificate.
- ii. Intending Tenderers may remain present, at the time of opening of e-Tender, if they so desire.
- iii. Cover (Folder) for Statutory Documents should be opened first, if found in order, Cover (Folder) for Non-statutory Documents will be opened. If there is any deficiency in the Documents, the e-Tender will summarily be rejected.
- iv. Decrypted (transformed into readable formats) documents of the Non statutory Cover will be downloaded, and handed over to the e-Tender Evaluation Committee (constituted for evaluation of e-Tenders).

#### **5. Uploading of summary list of technically qualified Tenderers (1st round)**

Pursuant to scrutiny and decision of the e-Tender Evaluation Committee (TEC), the summary list of eligible Tenderers with the serial number of work(s) for which their Financial Proposals will be considered will be uploaded in the web portals.

While evaluation, the Committee may summon the Tenderers and seek clarification / information or additional documents or original hard copy of any of the documents already submitted and if these cannot be produced within the stipulated time frame, their proposals will be liable for rejection.

#### **6. Final publication of summary list of technically qualified Tenderers**

Date of opening of financial bid will to be intimated in the final summary list.

#### **7. Opening and Evaluation of Financial Proposal**

Financial proposals of the Tenderers declared technically eligible by the e-Tender Evaluation Committee will be opened electronically from the web portal stated on the prescribed date, normally after 2(two) working days of date of publication of final summary list of the e-Tenderers.

The encrypted copies will be decrypted and the rates will be read out to the contractors remaining present at that time. After evaluation of Financial Proposal, by the appropriate Authority of WBFOREST, may upload the final summary result containing inter-alia, name of contractors and the rates quoted by them against each work provided E-Tender evaluation committee is satisfied that the rate obtained is fair and reasonable and there is no scope of further lowering down of rate.

#### **8. Procedures to be followed when one / two technically qualified Tenderers participated in any e-Tender:**

Financial bid of technically qualified single / two Tenderers may not be opened. Re-Tender may be invited immediately in the process of evaluation as per norms of e-Tender as per G.O. No. 925/F(Y) dated 14/02/2017.

#### 9. Acceptance of e-Tender (Technically eligible/qualified)

Lowest valid rate should normally be accepted. However, the e-Tender Accepting Authority does not bind himself to do so and reserves the right to reject any or all the e-Tenders, for valid reasons and also reserves the right to distribute the work amongst more than one e-Tenderer at the accepted rate after formal consultation with L1 (accepted rate) bidder and taking consent of L1 bidder for smooth & quick completion of the work.

#### 10. Penalty for suppression / distortion of facts

If any e-Tender fails to produce the original hard copies of the documents (especially completion certificates and audited balance sheets), or any other documents on demand of the E-Tender Evaluation Committee within a specified time frame or if any deviation is detected in the hard copies from the uploaded soft copies or if there is any suppression, the e-Tenderer will be suspended from participating in the e-Tenders on e-E-Tender platform for a period of 3 (Three) years. In addition, his user ID will be deactivated and Earnest Money Deposit will stand forfeited. Besides, the **WBFOREST DEPARTMENT** may take appropriate legal action against such defaulting e-Tenderer.

#### 11. Brief details on the nature of work:

a)	Name of the project	:	Creation Work of QGS Plantation
b)	Project ID	:	NA
c)	Job ID	:	NA
d)	Nature of Work	:	Creation Work of QGS Plantation
e)	Contractors eligible to submit the e-Tender	:	As per Sl. No. 03 of the NIT

#### 12. Earnest Money Deposit (EMD):

- a) Mode of EMD Payment: Payment by NET BANKING (any listed bank) through ICICI bank payment gateway:
- On selection of net banking as the payment mode, the bidder will be directed to ICICI bank payment gateway web page (along with a string containing a unique ID) where he will select the bank through which he wants to do the transaction.
  - Bidder will make the payment after entering his unique ID and Password of the bank to process the transaction.
  - Bidder will receive a confirmation message regarding success or failure of the transaction.
  - If the transaction is successful, the amount paid by the bidder will get credited in the respective polling account the State Government / PSU/ autonomous body / local body / PRIs etc. maintained with the focal point branch of ICICI bank at R.N. Mukherjee Road, Kolkata for collection of EMD or Tender fees.
  - If the transaction is failure, the bidder shall again try for payment by going back to the first step.

#### 13. Opening of e-Tender:

- The Technical Bid shall be publicly opened by the authority receiving e-Tender or by his Authorized representative, as per the Date & time Schedule mentioned in NIT.
- Prospective Tenderers or their authorized representatives may be present during the opening process.
- Financial Bids of only those Tenderers who would qualify in the Technical Bid evaluation will be opened.
- The intending Tenderers shall clearly understand that whatever may be the outcome of the present Invitation of e-Tender, no cost of e-Tendering shall be reimbursable by the Government. The **Divisional Forest Officer, Purulia Division, Purulia, W.B.** reserves the right to reject any e-Tender or all Tenders without assigning any reason whatsoever and is not liable for any cost that might have incurred by any Tenderer at any stage of Tendering.
- The acceptance of the Tender rests with the **Divisional Forest Officer, Purulia Division, Purulia, W.B.** who does not bind himself to accept the lowest Tender and reserves to himself the authority to reject any or all the Tenders received without assigning any reason thereof.
- Intending Tenderers are encouraged to inspect the site of work and get them thoroughly acquainted with the local condition and all factors which may affect their rates. Prior to the site visit the intending Tenderers must inform the **Divisional Forest Officer, Purulia Division, Purulia, W.B.** about the time and date of the visit.

14. The selected Contractor must arrange to procure all materials required for the proper completion of the work (as per the Technical Specifications of the e-Tender document). The Employer will not on any account be responsible for procuring the same.

15. The selected contractor shall apply to the **Divisional Forest Officer, Purulia Division, Purulia W.B.** for seeking permission for utilization of land at the proximity of the site for arranging required plant & machineries, store of materials etc. at his own cost and responsibility. All such temporary shed etc. shall have to be dismantled and all debris etc. cleared from site post completion of the work or as directed by the **Divisional Forest Officer, Purulia Division, Purulia**. Once an order to the effect is issued from the **Divisional Forest Officer, Purulia Division, Purulia W.B.** in this regard, it shall be brought to effect by the contractor without contest.

#### 16. Validity of Bids:

- a) Bid shall remain valid for the entire F.Y. 2024-25. Bid validity for a shorter period shall be rejected by e-Tender Accepting Authority as non-responsive.
- b) If any Tenderer withdraws his offer before Bid validity period without giving any satisfactory explanation for such withdrawals, he may be barred from submission of any further e-Tender to this Office and to the Directorate of Forests, Government of West Bengal for a minimum period of 1 (one) year.

#### 17. Verification of credentials/onsite projects:

Before issuance of the work order, the e-Tender Accepting Authority may verify the credential and other documents of the lowest Tenderer if found necessary. **After verification, if it is found that such documents submitted by the lowest Tenderer is either manufactured or false in that case, work order will not be issued in favour of the Tenderer under any circumstances and legal action will be taken against him. In the middle of the implementation of the work any dispute notices in any documents of the lowest bidder, the work order will be cancelled and legal action will be taken against the bidder.**

#### 18. Cancellation of e-Tender:

**The Divisional Forest Officer, Purulia Division, Purulia, W.B.** reserves the right to cancel this N.I.T. due to unavoidable circumstances and no claim in this respect will be entertained.

#### 19. Security Deposit:

- a) The successful Tenderer to whom a Letter of Acceptance has been issued shall submit within 10(ten) days from the date of Letter of Acceptance, **Performance Security Deposit (subject to any revision by the Govt. of West Bengal) which is 10% (Ten Percent)** of the contracted value of work as per the G.O. NO. 796 – F (Y), dt. 25/02/2022; this shall have to be deposited in the Portal of GRIPS (Paid Challan). **In case of written request from the L1 bidder justified with sufficient reason, provision may be made for deduction of security deposit from Progressive/R.A. Bills. The Security Deposit will be released as per PWD Notification no 5951-PW/L&W/2m-175/2017, dt. – 02-11-2017 read with notification no. 5784/PW/L&A/2m-175/2017, dt. – 12-09-2017** from the date of final payment to the successful tenderer. No interest on Security Deposit will be paid by the Tender accepting Authority.
- b) If the accepted bid value is 80% or less of the Estimate put to tender the Additional Performance Security @ 10% of the tendered amount as the G.O. NO. 4608 – F(Y), dt. 18/07.2018 which shall have to be submitted by the successful bidder in the form of Bank Guarantee from any Scheduled Bank before issuance of the Work Order. If the bidder fails to submit the Additional Performance Security within seven (7) working days from the date of issuance of Letter of Acceptance, his Earnest Money will be forfeited and other necessary actions like black listing of the contractor, etc, maybe taken. The Bank Guarantee shall have to be valid up to end of the Contract Period and shall be renewed accordingly, if required.
- c) The Bank Guarantee shall be returned after successful completion of the Contract and payment of bills. If the bidder fails to complete the work successfully, the Additional Performance Security shall be forfeited at any time during the pendency of the contract period

#### 20. Technical Specification and Quality of Works:

All works are to be carried out as per plan, specification and estimate of works subject to modification made in writing by the undersigned or his authorized officer.

#### 21. Deduction of Taxes etc:

Deduction of Income Tax, GST, and any other extant taxes as applicable from the Contractor's Bill will be made as per Govt. rules in vogue.

#### 22. Maintenance Period:

The Contractor will be liable to maintain the supply work at the appropriate service level to the satisfaction of **The Divisional Forest Officer, Purulia Division, Purulia, W.B.** at his own cost for a period of **Security Period/Maintenance period, as per PWD Notification no 5951-PW/L&W/2m-175/2017, dt. – 02-11-2017 read with notification no. 5784/PW/L&A/2m-175/2017, dt. – 12-09-2017 from the date of completion of the work in all respect.** If any defect/damage is found during the period as mentioned above, the Agency shall make the same good at his own cost. Failure to do so, penal action against the Agency will be imposed by the Government as deem fit. The Agency will have to quote his rate considering the above aspect. Also, the Prospective Tenderers shall have to execute the works in such a manner so that appropriate service level of the work is kept during progress of work and the period of maintenance.

#### 23. Removal of Discrepancy:

If any discrepancy arises between two similar clauses on different notification, the clause as stated in later notification will supersede former one in following sequence: -

- a. Form of Agreement
- b. e-Tender Form
- c. Technical Specifications
- d. General Terms and Conditions
- e. Relevant PWD(W.B.) Schedule of Rates
- f. Instructions to Bidders
- g. N.I.T.



**24. Mobilization Advance/ Cost over Run:**

No Mobilisation Advance and Secured Advance will be allowed. Time / cost overrun and consequent cost of escalation for any materials, labour, P.O.L. etc. will not be allowed unless approved otherwise.

25. Canvassing in connection with the e-Tender is strictly prohibited.

26. Site of work and necessary drawings/maps may be handed over to the successful Tenderer along with the work order or in a phase wise manner as deemed fit by **The Divisional Forest Officer, Purulia Division, Purulia, W.B.** No claim in this regard will be entertained.

27. The successful Tenderer will have to start the work as per the work order. He must complete different stages of work as per time frame specified in the NIT/work order. However, **the Divisional Forest Officer, Purulia Division, Purulia, W.B.** may subsequently alter time frame as deems fit.

28. The Successful Tenderer will be required to obtain valid registration certificate & labour license from respective offices mandatory where work by them is proposed to be carried out under the Contract Labour (Regulation & Abolition) Act, 1970 and the same should be submitted to **the Divisional Forest Officer, Purulia Division, Purulia, W.B.**

29. The successful Tenderer shall have to comply with the provision of (a) the Contract Labour (Regulation & Abolition) Act, 1970 and (b) the Minimum Wages Act, 1948 and the Notifications thereof or other laws relating thereto, and the rules made and orders issued there under from time to time. Failure to do so will be treated as breach of contract and **the Divisional Forest Officer, Purulia Division, Purulia, W.B.** may in his discretion cancel the contract. The contractor shall also be liable for any liability arising on account of any violation by him of the provisions of the Act and Rules made there under time to time.

30. The contractor shall not be entitled for any compensation for any loss suffered by him due to delay arising out for modification of the work, due to non-delivery of the possession of site and / or modification of work.

31. Prevailing safety norms must be followed by the successful Tenderer during execution of the work so that LTI (Loss of time due to injury) is zero.

32. Guiding schedule of works should be followed as per existing norms, patterns, lying in the working division.

33. The contractor shall abide by all acts and rules, especially but not limited to the field of Forests, Wildlife and Biodiversity. Violation of any of these will be treated stringently as per law and offenders will also be prosecuted.

34. A Tenderer is to quote in figures as well as in words, his rates in the following forms in his cases against the estimated value put to e-Tender.

35. In the event of a e-Tender being submitted by a firm, it must be signed by a member or members of the firm having legal authority to do so and if called for, legal documentations in support thereon must be produced for inspection and in the case of a firm carried out by one member or a joint family it must disclose that the firm is duly registered under the Indian Partnership Act.

36. The Tenderer must sign at the bottom of each page of the e-Tender documents as a proof of acceptance of terms and conditions of the e-Tender. Overwriting shall not be allowed. All corrections, alternations etc. must be duly signed.

37. It must be clearly understood that the quantities of the various items indicated in the schedule or probable items are approximate only and may be increased or decreased during actual execution. The contractor shall remain effected by alteration.

**38. The estimated cost is inclusive of all statutory taxes & Cess as applicable. The detail brake up GST and Cess as applicable should be provided in the R.A Bill/ Final Bill as per prevalent order of the Finance Department Govt. of West Bengal in this respect.**

**39. Payment will be done in favour of the L1 bidder (in normal case) subject to availability of fund and receipt of requisite approval from the competent Authority**

40. No child labour should be engaged.

**41. RATES ARE FIRM FOR THE PERIOD OF THE PROJECT. IN CASE ANY ABNORMAL DEVIATION IS OBSERVED DURING THE COURSE THE E-TENDER ACCEPTING AUTHORITY MAY REFER TO THE APPROPRIATE HIGHER AUTHORITY OF DIRECTORATE OF FORESTS, GOVT. OF WEST BENGAL IN DECIDING ON THE RATE REVISIONS (IF NEEDED).**

42. The Contractor must engage local JFMC members as labourer for execution of plantation works. No outer labourer will be considered for this purpose. The Wages of labourer should be paid in right time. No excuse is considered in this regard.

43. Work Order will be issued after getting administrative approval and financial sanction from the higher authorities.

44. The Contractor must abide by the NOTIFICATION No. 1140 PRD-33011/1/2024-MGNREGA SEC, dt. 07.03.2024. for implementation of "KARMASHREE SCHEME" and Job card holders shall be engaged as unskilled labourers.

**Sd/-Anjan Guha, WBFS**  
Divisional Forest Officer  
Purulia Division.

**Section – B**  
**FORM-I**  
**APPLICATION**

To,  
**The Divisional Forest Officer,**  
**Purulia Division, Purulia.**

Subject: Name of the Work with e-Tender reference no. \_\_\_\_\_.

Reference: (N.I.T No.) \_\_\_\_\_

Dear Sir,

Having examined the Statutory, Non-statutory and NIT documents; I/We hereby submit all the necessary information and relevant documents for evaluation.

The necessary evidence admissible by law in respect of authority assigned to us on behalf of the group of firms for application and for completion of the contract documents is attached herewith.

I/We are interested in bidding for the work mentioned above.

I/We understand that

- (a) e-Tender Inviting Authority and Accepting Authority can amend the scope and value of the contract bid under this project
- (b) e-Tender Inviting Authority and Accepting Authority reserve the right to reject any e-Tender without assigning any reason.

The application is made by me/us on behalf of \_\_\_\_\_ in the capacity of \_\_\_\_\_ duly authorized to submit the e-Tender.

Enclosure:

- (1) Technical Proposal (Envelop-1/Folder)
- (2) Financial Proposal (Envelop-2/Folder)

Date: \_\_\_\_\_

Signature of authorized officer of the firm: \_\_\_\_\_

Title & Capacity of the officer: \_\_\_\_\_

Name of the Firm with Seal: \_\_\_\_\_

**Section-B**

**FORM II**

**(TO BE FILLED UP BY E-TENDERER)**

To,  
**The Divisional Forest Officer,**  
**Purulia Division, Purulia.**

Dear Sir/ Madam,

Ref:- Work for .....  
e-Tender Reference No. ....

1. I/We refer to the e-Tender notice issued by you for the work of Advance/Creation/Maintenance of Work in \_\_\_\_\_ division vide e-Tender reference no. \_\_\_\_\_ mentioned above.
2. I/ We do hereby offer to perform, provide execute, complete and maintain the works in conformity with the drawings, conditions of contract, specifications, Schedule of Quantities for the sum of Rs.....(quoted in Financial BOQ )..... only at the respective quoted ITEM WISE rates mentioned in the Schedule of Quantities.
3. I/ We have satisfied myself/ ourselves as to the site conditions, examined the drawings and all aspects of e-Tender conditions, subject above, I/ We hereby agree, should this e-Tender be accepted in whole or in part, to:  
(a) abide by and fulfil all the terms and provisions of the said conditions annexed hereto;  
(b) complete the works within.....days.
4. I/ We have deposited the earnest money of Rs. \_\_\_\_\_ only which, I/ We note that deposited EMD, will not bear any interest and is liable for forfeiture-
  - (i) If our offer is withdrawn within the validity period of acceptance.
  - (ii) If the contract is not executed within 15 days from the date of receipt of the letter of acceptance.  
Or
  - (iii) If the work is not commenced within 10 days after issue of work order/ handing over of the site whichever is later.
5. I/ We understand that you are not bound to accept the lowest or any e-Tender you receive.

Yours faithfully,

Signature.....  
Designation : .....  
Address : .....

Name of Partners of our Firm:

- 1) \_\_\_\_\_.
- 2) \_\_\_\_\_.

**Section – B**

**FORM – III  
STRUCTURE AND ORGANISATION**

A.1. Name of the applicant (Tenderer):

A.2. Office Address:

Telephone No.:

Fax No.:

e-mail :

A.3. Name and address of Bankers:

A.4. Attach an organization chart showing the structure of the company with names of key personnel and technical staff with Bio-data

Date: \_\_\_\_\_

Signature of authorized officer of the firm: \_\_\_\_\_

Title & Capacity of the officer: \_\_\_\_\_

Name of the Firm with Seal: \_\_\_\_\_

---

Note: Application covers Proprietary Firm, Partnership, Pvt. Ltd. Company or Corporation

**Section – B**

**FORM – IV**

**Certificate Regarding Summary Statement of Yearly Turnover from Contractual Business**

This is to certify that the following statement is the summary of the audited Balance Sheet arrived from contractual business in favour of.....

..... for the three consecutive years or

For such period since inception of the Firm, if it was setup in less than such three year's period.

Sl. No	Financial		Remarks
	Year	Turnover rounded up to Rs in lakh (two digit after decimal)	
1.	2019-2020		
2.	2020-2021		
3.	2021-2022		
4.	2022-2023		
5.	2023-2024		
Total			

Average Turnover: In Rs

Note:

1. Average Annual turnover is to be expressed in lakh of rupees, rounded up to two digits after decimal.
2. Average Annual turnover for 3 years is to be obtained by dividing the total turnover by 3. If the Firm was setup in less than 3 year's period, consider the total turnover for the period from in caption year to the year and divide by the no. of years.
3. In case, the firm was set up in less than 3 year's period, mention the year of inception in the 'Remarks' column.

\_\_\_\_\_  
**Signature of the Bidder with seal**

**Section-B**

**AFFIDAVIT – Y**

**(To be furnished in Non-judicial stamp paper of appropriate value duly notarized)**

- (I) I, the undersigned do certify that all the statements made in the attached documents are true and correct. In case of any information submitted, proved to be false or concealed, the application may be rejected and no objection/claim will be raised by the undersigned.
- (II) The undersigned also hereby certifies that neither our firm M/S \_\_\_\_\_ nor any of constituent partners had been debarred to participate in e-Tender by the Directorate of Forests, Government of West Bengal or any of the Statutory Bodies or Government Organizations in favour of whom credentials are preferred by the undersigned towards eligibility criteria claim; during the last 3 (three) years prior to the date of this N.I.T.
- (III) The undersigned would authorize and request any Bank, person, Firm, or Corporation to furnish pertinent information as deemed necessary and/or as requested by the Deputy Conservator of Forests, W.B. herein referred to as the e-Tender Inviting & Accepting Authority, to verify this statement.
- (IV) The undersigned understands that further qualifying information may be requested and agrees to furnish any such information at the request of the e-Tender Inviting & Accepting Authority.
- (V) Certified that I have applied in the e-Tender in the capacity of individual/as partner of a firm & I have not applied severally for the same job.

Date: \_\_\_\_\_

Signature of authorized officer of the firm: \_\_\_\_\_

Title & Capacity of the officer: \_\_\_\_\_

Name of the Firm with Seal: \_\_\_\_\_

## GENERAL TERMS & CONDITIONS OF CONTRACT

### 1. Drawing / Map:

The work is to be carried out in accordance with drawings / maps related to these contract and specification, the priced scheduled of probable items with approximate quantities and directions or instructions which may be issued by the Tender Inviting Authority or his Representative from time to time during the execution of the contract.

### 2. Interpretations:

In constructing these conditions, the specifications, the schedule of quantities, e-Tender and Agreement, the following words shall have the meaning herein assigned to them except where the subject of context otherwise requires:

- I. The term **Tender Inviting Authority** (TOI) shall mean Divisional Forest Officer Purulia Division, Purulia, West Bengal, and include its successor and assigns or the Officers authorized to deal with any matters which those presents are concerned on its behalf.
- II. The term **REPRESENTATIVE** shall mean Authorized Official of the Divisional Forest Officer, Purulia Division, Purulia, W.B.
- III. **CONTRACTOR** shall mean the firm or company or person whose e-Tender has been accepted by the Tender Inviting Authority and includes his (their) heirs, legal representative assigns and successors.
- IV. **SITE** shall mean the site of the contract work **including any erections thereof and any other land adjoining thereto (inclusively as aforesaid allotted by the Tender Inviting Authority for the contractor's use).**
- V. This **CONTRACT** shall mean Articles of Agreement, these conditions, the schedule of quantities, the general instructions to the Contractor, the specifications, the drawings / maps and correspondences by which the contract is added, amended, valued of modified in any way by mutual consent.
- VI. **ACT OF INSOLVENCY** shall mean any act of insolvency as desired by the Presidency Towns Insolvency Act or the Provincial Insolvency Act or any amending statutes.
- VII. **THE WORKS** shall mean the work or works to be executed or done under this contract.
- VIII. The **SCHEDULE OF QUANTITIES, BILL OF QUANTITIES** shall mean the Schedule or Quantities as specified and forming part of contract.

### 3. Scope of works:

The work to be done is covered in this e-Tender. The same has been detailed in the drawings/maps and schedules of probable items with approximate quantities. It includes furnishing all materials, labour, tools, machinery and equipment and management necessary for completion of the work. All work during its progress and upon completion shall conform to lines as shown on the drawing/map furnished by the Tender Inviting Authority. Should any details essential for efficient completion of the work be omitted from the drawings/maps and specifications it shall be the responsibility of the Contractor to inform the Tender Inviting Authority and to furnish and install such details with their concurrence, so that upon completion of the proposed work the same will be acceptable and ready for use. The Tenderers are to note that the scope of work as mentioned may be reduced to any extent which is absolutely at the discretion of the Tender Inviting Authority. This reduction of the extent of work should not be a criterion for extra claim in respect of materials stored, establishment and cost incurred or any other losses occurring out of these causes. The Contractor shall carry out and complete the works in every respect in accordance with this contract and in accordance with the directions and to the satisfaction of Tender Inviting Authority who shall be the final authority. The Tender Inviting Authority may in their absolute discretion issue further area drawings/maps and /or written instructions, details, direction and explanations which are hereafter collectively referred to as the Tender Inviting Authority's instructions in regard to:

- a) The variation or modification of the design, quality or quantity of works or the addition or omission or substitution of any work.
- b) Any discrepancy in the drawings/maps or between the schedule of Quantities and /or Drawings/Maps and/or Specifications.
- c) The removal from the site of any materials brought thereon by the Contractor and the substitution of any other materials thereof.
- d) The demolition, removal and/or re-execution of any work executed by the Contractor.
- e) The dismissal from the work of any person employed thereupon.
- f) The opening up for inspection of any work covered up.

The Contractor shall forthwith comply with and duly execute any work comprised in such Tender Inviting Authority's instructions provided always that verbal instructions, directions and explanations given to the Contractor or his representative upon the works by the Tender Inviting Authority shall, if involving a variation, be confirmed in writing by the contractor within seven days. No work, for which

rates are not specifically mentioned in the priced schedule of quantities, shall be taken up without written permission of the Tender Inviting Authority. Rates of items not mentioned in the Priced Schedule of Quantities shall be fixed by the Tender Inviting Authority, as provided in Clause **VARIATION**. If complete with the Tender Inviting Authority's instructions as aforesaid involves work and/or loss beyond that contemplated by the Contract then, unless the same were issued owing to some breach of this contract by The Contractor, the Tender Inviting Authority shall pay to the Contractor the price of the said work an extra to be valued as hereinafter provided and /or loss.

#### **4. Variations:**

The Contractor may when authorized and shall when directed, in writing by the Tender Inviting Authority may for that purpose appoint, shall be bound to add or omit from or vary the works shown upon the Drawings/Maps or described in specification or included in the Schedule of Quantities but the Contractor shall make no addition, omission or variation without such authorization or direction. A verbal authority or direction by the Tender Inviting Authority, if confirmed by the Contractor in writing within seven days, be deemed to have been given in writing. No claim for an extra shall be allowed unless it shall have been executed by the Contractor on specific direction on the Tender Inviting Authority as herein mentioned any variation i.e. additions, omissions or substitutions shall violate the Contract.

- a) For the rates for the additional, altered or substituted work for items mentioned in the e-Tender, the e-Tender at quoted rates will be applicable.
- b) For the rates for the additional, altered or substituted work for items not mentioned in the e-Tender, the Contractor shall, within 7days of the date of receipt of the order to carry out the work, inform the Tender Inviting Authority of the rates which it is his intention to charge for such class of work, supported by required documents, vouchers etc. and analysis of rates claimed and the Tender Inviting Authority shall determine the rates on the basis of the prevalent market rates and certify for the payment accordingly. The analysis shall be prepared on the basis of actual cost of materials and labour plus 10 (ten) per-cent to cover overhead supervision and profit etc. However, the Tender Inviting Authority, by notice in writing, will be at liberty to cancel their order to carry out such work and arrange to carry out as they may consider advisable. But under no circumstances, the Contractor shall suspend the work on the plea of non-settlement of the rates of item falling under this clause.
- c) Where extra work cannot be properly measured or valued, the Contractor shall be allowed day work price as the net rates stated in the e-Tender or the schedule of quantities, if not so stated, then in accordance with local day work rates and wages for the district provided that in either case vouchers specifying the daily time(and if required by the Tender Inviting Authority the workman's names) and materials used be delivered for verification to the Tender Inviting Authority at or before the end of the work following that in which the work has been executed.
- d) As regards determination of the rates, the decision of the Tender Inviting Authority shall be accepted as final. No supplementary items shall be taken up for execution except with prior written approval of the e Tender Inviting Authority. The Tender Inviting Authority is not bound to recognize the cost of materials furnished in vouchers and in case the market value of such materials are found to be lower than the depicted in the vouchers the Tender Inviting Authority at their discretion will fix the price of such materials based upon market value. The contractor may be asked to produce original bills and /or Cash Memos in respect of purchases of such materials from market. Bills and Cash Memos in this regard shall not be entertained unless purchases are affected from registered regular merchants engaged in the trade of such items.

**5. Deviations:** No deviation from the contract will on any account be allowed unless an order in writing is obtained from the Tender Inviting Authority.

#### **6. Site Conditions:**

The contractor shall inspect the work site where the work under this contract are to be carried out, and note carefully the area restrictions and obtain for themselves at their own responsibility all the information which may be necessary for the purpose of the successful execution of the contracted work. They must also make themselves conversant with all the local conditions, means of access to the site of work, transport facilities and character of the work, the supply of materials, conditions affecting labour and other matter that may affect their e-Tender. Tender Inviting Authority does not undertake any responsibility, to obtain any concessions, permission from the owner of the adjoining plot or from other party in respect of any allowance, access, encroachments etc. whether for the facility of the works or otherwise. No claim therefore will be entertained should be Contractors have failed to comply with this condition. All equipment required to be maintained are to be kept free from damages due to operation connection with the work. The site shall be made available to the Contractors in the present condition. Site organization within this site boundary shall be the responsibility of the Contractors.



## **7. Persons E-Tendering shall visit SITE Etc.**

Persons e-Tendering shall visit the site and make themselves thoroughly acquainted with the Nature and requirements of the case, facilities of transport, conditions affecting labour and materials and removal of weeds, rubbish etc, cost of carriage freight and other charges and shall allow for in their Tenders for any special difficulty in carrying out the work.

## **8. Contractor to provide everything necessary:**

The Contractor shall provide everything necessary (all inclusive and fixed rates for the proper execution of the work according to the intent and meaning of the drawings/maps, schedule of probable items with approximate quantities, specifications taken together whether the same may or may not be particularly shown or described there in provided that the same can reasonably be inferred therefore and if the Contractor finds any discrepancy therein, he will immediately refer the case in writing to the Tender Inviting Authority whose decision shall be final and binding on the parties. Figures dimensions shall be followed in; preference to scale. The Tender Inviting Authority shall on no account be responsible for the expense incurred by the Contractor for hired ground or water obtained from elsewhere. The quantities given in the schedule of quantities are only indicative being based on preliminary design and are liable to modification in the final design. The schedule of items and quantities include so far as can at present be determined, every materials which the Contractor is likely to be called upon to perform or supply. The rate quoted against individual item will be inclusive of everything necessary to complete the said items of the work within the contemplation of the contract and beyond the unit prices no extra payment will be allowed for individual or contingent work, labour and /or materials inclusive of all taxes and duties whatsoever except for specific items, if any, stipulated in the e-Tender documents. The Contractor shall supply, fix and maintain at his own cost during the execution of any work necessary for alignment watching required not only for the proper execution of the said work.

### **45. Access:**

The Tenderer /Representatives of the manufacturer of the materials (used for the work) shall at all reasonable times have free access to the work site/and or other places where materials are being prepared for the contract and also to any place the materials are lying or from who they are being obtained and the Contractor shall give every facility to the all of them and their representatives necessary for inspection and examination and test of the materials and workmanship. Except the representatives of Public Authorities, no person shall be allowed on the work at any time without the written permission of the Tender Inviting Authority. If any, work is to be done at a place other then the site of the work, the Contractor shall obtain the written permission of the Tender Inviting Authority for doing so.

### **46. Quality of Materials & Workmanship:**

All materials to be supplied by the contractor should be got approved by the Engineer-in-Charge or his authorized representative before use. Rejected materials should be cleared from the site within 48hours of rejection. All the works specified and provided for in the specification or which may be required to be done in order to perform and complete and part thereof shall be executed in the best and most workmanlike manner with materials to the best and approved quality of the respective kinds in accordance with the particulars contained in and implied by the specification and as represented by the drawings/maps or according to such other additional particulars and instructions as may from time to time be given by the Tender Inviting Authority during the execution of the work and to their entire satisfaction.

### **47. Contractor's Employees:**

The Contractor shall keep for the full time a qualified and **skilled supervisor as defined in the ITB- A and** approved by the Employer, assisted with adequate staff constantly on the work, who will be responsible for the carrying out of the work to the true meaning of the specifications and schedule and quantities and instructions and directions given to him by the Employer. Any directions or instructions given to him in writing shall be held to have been to the Contractor officially.

The Employer/Authorized representative will have at all times access to the work site for inspection and examination of the work and materials proposed to be used. Authorized representatives of the Contractor shall have power of Attorney for receiving materials, cheque, signing measurement book etc. Any Supervisor, foreman, labour or other persons employed on the work by the contractor who

fails or refuses to perform the work in the manner specified herein shall be discharged immediately, and such persons shall not again be employed on the work. When required in writing by the Employer the Contractor shall discharge any person(s) who is, in their opinion, incompetent, disorderly or otherwise unsatisfactory. Such Discharge shall not be the basis of any claim for compensation or damages against the Employer or any of its officers or employees.

The Contractors shall keep the Employer saved, harmless and indemnified against claims if any of the workmen and all costs and expenses as may be incurred by the Employer in connection with any claim that may be made by any workman. The Contractor shall arrange to provide first aid treatment to the laboures engaged on the works. He shall within 24 hours of the occurrence of any accident at or about the site or in connection with execution of the works, report such accident to the Employer and also to the competent authority where such report is required by law.

#### **48. Temporary Water Supply:**

The Contractor shall make suitable arrangement for supply of water for the work. The Contractor shall have to make their own arrangement for carrying water at the work site.

#### **49. Clearing Away:**

All rubbish and superfluous materials (e.g. used hycopots or any other kind of plastics etc) either from Contractor's own work or from works of other agencies shall be removed from the work site on completion to the satisfaction of the Tender Inviting Authority.

50. The Contractor shall not without the written consent and approval of the Tender Inviting Authority assign the agreement or sublet any portion of the work.

#### **51. Agreement:**

The successful Tenderer shall have to enter into an agreement with the Tender Inviting Authority. Stamp duty and all other costs connected with execution of such agreement shall be borne by the successful Tenderers. The agreement should be done within 15 days from the date of issuance of the work order.

#### **52. Materials:**

The selected Contractor must arrange to procure all materials required for the proper completion of the work. The Tender Inviting Authority will not on any account be responsible for procuring the same. The non-availability of the above materials shall not in any way be considered to be an excuse for the extension of time.

#### **53. Method of Measurement:**

Unless otherwise mentioned in the schedule of quantities the measurement will be net quantities of the work produced in accordance with the up-to-date rules laid down by the Indian Standard Institution. In the event of any disputes with regard to the measurement of work executed the decision of the Tender Inviting Authority shall be final and binding.

#### **54. PAYMENT:**

##### **RUNNING ACCOUNT PAYMENTS:**

Payment on Running Bills, at the discretion of the Tender Inviting Authority, shall be made to the Contractor on the bills certified by the Authorized Representative of the Tender Inviting Authority. All bills shall be prepared by the Contractor in the form prescribed by the Tender Inviting Authority. For this purpose, the Contractor must submit his/their R.A. Bills in the proper form duly accompanied by detailed measurements of works done and showing the deductions for previous payment received by him and also the deduction towards cost of materials(if any), supplied by the Tender Inviting Authority. The contractor shall be paid against measured bills only. Intermediate payments shall be regarded as payments by way of advance against the final payment any and not preclude the requiring of bad unsound and imperfect or unskilled work to be demolished, removed and taken away and reconstructed, or to be any part thereof in any respect or the accruing of any claim, nor shall it conclude, determine or affect in any way the powers of the Tender Inviting Authority, under these conditions or any of them so as to the final settlement and adjustment of the accounts or otherwise or in any other way vary or affect the contract. *Payment on R.A. Bill will be made after deduction of statutory deductions like, I.Tax, Labour Welfare Cess, CGST & SGST (WBGST) etc as per rule.* Payment on materials stocked at site shall not be made. Payment of supplementary items shall only be made after those one entered properly in the site instruction book, approved and sanctioned by the Employer.

#### **55. Final Payment:**

d) The final bill shall be accompanied by a certificate of completion **from the supervision Officer**. Payment of final bill shall be made within a month of submission of the same. The acceptance of payment of the final bill by the Contractor would indicate that he will have no further claim in respect of the work executed. The security money shall be refunded **as per PWD Notification no 5951-PW/L&W/2m-175/2017, dt. – 02-11-2017 read with notification no. 5784/PW/L&A/2m-175/2017, dt. – 12-09-2017** from the date of final payment to the successful tenderer. No interest on Security Deposit will be paid by the Tender accepting Authority by issuing a certificate from the Range Officer that the Contractor has rectified all defects, to the satisfaction of the Tender Inviting Authority.

#### **56. Substitution:**

Should the Contractor desire to substitute any materials and workmanship, he must obtain the approval of the Tender Inviting Authority, in writing for any such substitution well in advance. Materials designated in this specification indefinitely by such terms and 'Equal' or other Approved etc. shall be considered as coming under the provisions of this clause as substitutions and no such materials shall be used until specific approved by the Tender Inviting Authority has been obtained in writing.

### **57. Commencement and Completion of Work:**

#### **EXTENSION OF TIME AND LIQUIDATED DAMAGES FOR DELAY:**

The entire work is to be completed in all respects in stipulated times as mentioned in the e-Tender Notice from the date of issue of work order. Time is essence of contract and shall be strictly observed by the Contractor. The date of commencement of the work shall be the date on which the work order is issued to the Contractor or the date when the Contractor take possession of the site officially whichever is later. The Contractor shall complete the work in all respects to the satisfaction of Tender Inviting Authority within the stipulated time, failing which the contractor shall be bound to pay compensation @ 0.5% (half percent) over the total e-Tender value of work for delay of every week or part of a week by way of liquidated damages and not as penalty. Provided always that the entire amount of compensation to be paid under the provision of this clause shall not exceed 10% of the contract price. The payment of deduction of such damages shall not relieve the contractor of his obligation to complete the work or from any other obligation and liability under the contract. The contractor shall within 5 (Five) days of receipt of intimation that his e-Tender has been accepted to submit the Tender Inviting Authority an abstract programme of work so drawn as would enable him to complete the work within the time contemplated. The abstract programme must indicate the work within the time contemplated. The abstract programme must indicate dates of starting and completion of respective parts of sections of the work. The abstract programme would be subjected to the approval of the Tender Inviting Authority who will have the power of making such modification there in as found necessary. The actual progress as compared with this chart will be reviewed periodically. If the contractor be delayed in the progress of the work by exceptional weather condition, civil commotion, strike or lock-outs, fire, unusual delay in transportation of unavoidable casualties, act of public enemy, acts of the government, any acts of the authority or of another contractor in the performance of his contract with the employer or any other causes beyond the contractor's control, the contractor shall apply in writing to the Tender Inviting Authority for an extension of time of the completion of work or the part or section concerned within 10 (Ten) days of such occurrence, but before the expiry of the stipulated date of completion. The Tender Inviting Authority shall on such application make an enquiry and may grant such extension of time as they think justified. The decision of the employer in this respect shall be final and binding on the contractor. The work shall not be considered as completed until the Supervision Officer has certified in writing that they have been completed.

### **58. Escalation of Prices:**

The rates quoted by the Contractor shall be firm throughout the tenure of the contract (including extension of time, if any granted) and will not be subject to any fluctuation due to increase in cost of materials, labour, sales tax, etc.

### **59. Damage to Persons and Property/Insurance in respect of:**

The Contractor shall be responsible for all injury to persons/labourers or things or adjacent forest property which may arise from the operations or neglect of himself or of any sub-contractor or of any of his sub-contractor's employees, whether such injury or damage arises from carelessness, accident or any other cause whatever in any way connected with the carrying out of his contract.

The contractor shall indemnify the employer and held them harmless in respect of all and any expenses arising from any such injury or damage to persons or property as aforesaid and also in respect of any claim made in respect of injury or damage under any acts of Government or otherwise and also in respect of any award or compensation or the Contractor shall restore and repair all damage of every sort mentioned in this clause so as to deliver up to the whole of contract works complete and perfect in every respect so as to make good or otherwise satisfy all claims for damage to the property of the third parties. The contractor shall indemnify the Employer against all claims which may made against the Employer by any member of the public or other third party in respect of anything which may arise in respect of the works or in consequence thereof and shall at his own expense arrange to effect and maintain, until the completion of the contractor with any approved Insurance Company, a policy of insurance in the joint policy or policies with the Employer from time to time during the currency of this contract, and shall duly and punctually pay the premium payable thereof and if so required produce receipts for such payments, for the inspection of the Employer. The Contractor shall also indemnify the Employer against all claims which may be made upon the Employer, whether under the workman's Compensation Act or any other Stature in force during the currency of this contract or common law in respect of any injury to any of the contractor's or /and sub-contractor workmen or labour and shall at his own expense effect and maintain until the completion of the contract, with the approved Insurance Company a policy of Insurance in the joint names of the Employer and the Contractor against sub-risks and deposit such policy or policies with the Employer from time to time during the currency of this contract. The Contractor shall be responsible for anything which may be excluded from the Insurance Policies above referred to and also for all other damage to any property arising out of an incidental to the negligent or defective carrying out of this contract. The Contractor shall also indemnify the Employer in respect of any costs, charges or expenses arising out of any claims or proceeding and also in respect of any award of compensation of damages arising therefore the Employer shall be at liberty and have the power to deduct the amount of any damages, compensation costs, charges and expenses arising or to become due or to become due to the Contractor. The Contractor shall on signing the contract, issue the works and keep them insured (the works and keep them insured) until the

Completion of the contract against loss or damage by the fire and /or earthquake with any approved Insurance Company in the joint name of the Employer and the Contractor for the full amount of the contract and for any further sum if called upon to be so by the Employer the premium of such further sum being allowed to the Contractor as an authorized extra. Such policy shall cover the property of the Contractor or of any sub-contractor or Employees. The Contractor shall deposit the policy and receipts for the premium with the Employer within 21 days from the date of signing the contract unless otherwise instructed by the Employer. In default of the Contractor insuring as provide above, the Employer on his behalf may so insure and may deduct the premium paid from any money due or which may become due to the Contractor. The Contractor shall as soon as the claim under the policy is settled or the work reinstated by the Insurance Company should they elect to do so, proceed with all due diligence with the completion of the work in the same manner as through the fire had not occurred and in all respect under the same conditions of contract. The contract shall in case of rebuilding or reinstatement after fire shall be entitled to such extension of time for completion as the **Tender Inviting Authority** may deem fit.

**60. Termination of Contract by Tender Inviting Authority:**

If the contractor (being an individual or a firm) commit any act of insolvency or shall be adjusted as an insolvent or shall make an assignment or composition of the greater part in number or amount of his creditors or shall enter into a deed of assignment with his creditors, or (being incorporated company), shall have an order made against him or pass an affective resolution for winding up either compulsorily or subject to the supervision of the court or voluntarily, or if the official assignee of the contractor shall repudiate the contract, or if the official assignee or the liquidator in any such winding up shall be unable within 7 (Seven) days after notice to him requiring him to do so, to show to the responsible satisfaction of the employer that he is able to carry out and fulfil the contract and if required by the employer to give security or if the contractor (whether in individual form or incorporated company) shall suffer any payment under this contract to be attached by or on behalf of any of the creditors of the contractor or if the contractors shall assign or sublet the contract without the consent in writing of the employer first obtained if the contractor shall change or encumber this contract or any payment due to which may become due to the contractor their under or if the employer shall certify in writing of that in his opinion the contractor :

- a) has abandoned the contract, or
- b) has failed to commence the work, or has without any lawful excuse under these conditions suspended the progress of the work for 14 days after receiving from the Employer written notice to proceed, or
- c) has failed to proceed with the work such due diligence and failed to make such due progress as would enable the work to be completed within the time agreed upon, after receiving from Employer to employ more men, or,
- d) has failed to remove materials from site or to pull down and retained work within 7 days after receiving from the Employer as written notice that the said materials or work were condemned or rejected by the Employer under those conditions, or,
- e) has neglected or failed persistently to observe and perform all or any of the acts, matter or things by this contract to be observed and performed by the Contractor for 7 days after written notice shall have been given to the contract requiring the Contractor to observe or perform the same, or
- f) has to the detriment of good workmanship or define of the Employers instruction to the contrary sub-let any part of the contract.

Then and in any of the said causes the employer not withstanding any previous order after giving 7 (Seven) days notice in writing to the contractors, determine the contract, but without thereby affecting the powers of the employer of the obligations and liabilities of the contractor, the whole of which shall continue to be in force as fully as if the contractor has not been so determine and as if the works subsequently executed has been executed by or on behalf of the contractor and further the employer, his agents or representative may enter upon and take possession of the works and all plants, tools, shades, machinery and other power tools, utensils and materials, lying upon the premises or the adjoining land or roads and use the same as his own property or may employee the by means of his own representative and workman in carrying on and completing the work or by employing any other contractors or other persons or person to complete the work, and the contractor shall not in any way interrupt, or do any matter or thing to prevent or hinder such other contractor or other person or persons employed for completing and finishing or using the materials and plant for the work when the works shall be completed or as soon thereafter as convenient, the employer shall give a notice in writing to the contractor to remove his surplus materials and plant and should the contractor failed to do so within a period of 14 (Fourteen) days after receipt thereof by him the employer may sell the same by public auction and shall give credit to the contractor or for the amount so realized.

The employer shall thereafter ascertain and certify in writing under his hand that (if anything) shall be due or payable to or by the employer, for the value of the said plant and materials so taken possession of by the employer and the expense or loss which the employer shall have been put to in getting the work to be so completed and amount if any owing to the contractor and the amount which shall be certified shall there upon be paid by the employer as the case may be and the

certificate shall there upon be paid by the employer, as the case may be and the certificate of the employer shall be final and conclusive between the parties.

**61. Settlement of Dispute, Arbitration:**

Except where otherwise provided in the Contract, all questions and disputes relating to the meaning of the specifications, designs, drawings and instruction herein before mentioned and as to the quality of workmanship or materials used on the work, or as to any other question, claim, rights, matter, or things whatsoever, in any way arising out of or relating to the contract, design, drawings, specifications estimates, instructions, orders or these conditions or otherwise concerning the works or the execution or failure or execute the same, whether arising during the progress of the work or after the completion or **abandonment** thereof shall be referred to the sole arbitration of the Chief Conservator of Forests, South-West Circle, Directorate of Forests, Govt. of West Bengal. Should the Chief Conservator of Forests, South-west Circle, West Bengal, be for any reason unwilling or unable to act as such arbitrator, such questions and disputes shall be referred to an arbitrator to be appointed by the DIRECTORATE OF FORESTS, GOVT OF WEST BENGAL. The award of the arbitrator shall be final, conclusive and binding both parties to this contract and no suit shall lie in Civil Court in respect of the award by the Arbitrator.

**Sd/-Anjan Guha, WBFS**  
Divisional Forest Officer  
Purulia Division.

**Memo No: 2025 / 2-86-06/24-25**

**Dated Purulia, the, 06.06.2024.**

Copy forwarded for wide circulation & information to: -

1. The Chief Conservator of Forests, South-West Circle, West Bengal.
2. The Chief Conservator of Forests, MIS & E. governance for uploading on the Official Websites
3. The District Magistrate, Purulia
4. The Superintendent of Police, Purulia
5. The Sabhadhipati, Purulia Zilla Parishad, Purulia.
6. The Divisional Forest Officers, Kangsabati North, South Divisions and Extension Forestry Division, Purulia.
7. The Divisional Manager, Purulia Forest Corporation Division, Purulia.
8. The District Informatics Officer, Purulia
9. The District Information & Cultural Officer, Purulia.
10. The Executive Engineer, P.W.D. (Roads), Purulia.
11. The Executive Engineer, P.W.D. (Construction Board), Purulia.
12. The Chairman, Purulia Municipality, Purulia.
13. The Karmadhakshya, Ban-O-Bhumi Sanskar Sthayee Samity, Purulia Zilla Parishad.
14. The Assistant Divisional Forest Officer, Purulia Division
15. The Head Clerk, Purulia Division.
16. All Range Officers, Purulia Division.
17. Notice Board, Divisional Office, Purulia Division.
18. Guard file.

**Sd/-Anjan Guha, WBFS**  
Divisional Forest Officer  
Purulia Division,



# Creation of plantation of 2024-25 (Sal)

Estimate for Creation of Sal Plantation SB (per Ha)-2024-25						
Type of Plantation			Sal SB			
No. of seedlings per ha			1600			
Spacing per ha			2.5m x 2.5m			
Pit Size			60cm. x 45cm. x 45cm.			
Year-1 Activities						
Sl No.	Particulars of Work	SoR Ref.	Unit	Rate	Qty	Amount (Rs.)
1	Survey and demarcation of the plantation site including preparation of Regeneration Map and GPS Survey map	29	1 Ha	625	1 Ha	625
2	Clearance of undergrowth in thick forest areas : Clear felling, burning, heaping and re-burning in moderate density areas of undergrowth and bushes	27(c)	1 Ha	4349	1 Ha	4349
3	Staking and alignment of plantation site, collection of stakes, pitching etc.	30	1 Ha	1795	1 Ha	1795
4	Pit cutting : b) Sal Plantation-60x60x45cm	31(b)	1 Ha	18119	1 Ha	18119
5	Soil moisture Conservation- Digging of box trench over a length of 500 mt of sixe 5 m x 0.45m x 0.45m	32	1 Ha	12684	0.5 Ha	6342
6	Sorting and shifting of seedlings per each time : ii) Sal	11(ii)	1000 Nos.	1087	1760 Nos.	1913
7	Weeding and cleaning of seedlings in Hycopots / root trainers per each time : ii) Sal	12(ii)	1000 Nos.	1087	1760 Nos.	1913
8	Watering of seedlings in Hycopots two times per day : ii) Sal	13(ii)	10000 Nos.	544	1760 Nos.	96
9	Creation of inspection path by removing weeds, scraping and by providing proper drain along the diagonal of the plantation site, of 3 mt wide	42	100 mtr	1812	50 mtr	906
10	Pit filling and appliction of Farm yard Manure : ii) Sal	33(ii)	1 Ha	7973	1 Ha	7973
11	Transplanting of Hycopots seedlings into pits including man carriage from the unloading point : ii) Sal	36(ii)	1000 Nos.	4711	1760 Nos.	8291
12	Application of insecticides and other chemicals whenever necessary	41	1000 Nos.	725	1600 Nos.	1160
13	Vacancy infilling of pits with new seedling wherever there mortality due abiotic and biotic factors	40	100 Nos.	544	160 Nos.	870
14	1st cleaning	38(a)	1 Ha	5073	1 Ha	5073
15	Mulching	39(b)	1000 Nos.	4349	1600 Nos.	6958
16	2nd cleaning	38(b)	1 Ha	4349	1 Ha	4349
17	3rd cleaning	38(c)	1 Ha	3624	1 Ha	3624
18	Creation of fireline to protect plantation from Fire, by making 3mt wide fireline inside plantation and along boundary, by removing weeds and vegetation and scarping, cutting of all existing weed growth to a width of 3 m. Heaping, burning and re-burning in younger plantations	44	100 mtr	1450	300 mtr	4350
19	Watering of Sal plantations in dry season: Cost for watering during summer months and dry spell every 15 days once, per time	48(b)	1 times per ha	707	5 times	3535
20	Providing watch and ward in the form of man days to oversee the plantation and protect the plantation from damages arising out of biotic factors (over 6 months in yr)	45	1 Ha	4349	0.5 Ha	2175
21	Material : a) Farm Yard Manure: ii)Sal-8m3	50(a)(ii)	1 Ha	9200	0.6 Ha	5520
22	Material : c) Chemical Fertilizers-	50 (c)	1 MT	28750	0.08 MT	2300
23	Material : b) Insecticides, fungicides(1 ltr each/ha)	50(b)	1 Ha	690	1 Ha	690
24	Purchase of ingredients for different materials required for Forestry Operation including carriage upto 5km : k) Organic manure (75 gms/plants)	3(k)	1 MT	23000	0.12 MT	2760
25	Trasportation of Hycopots seedling from nursery to Plantation site including loading & unloading: d) lead distance >20km & upto 30km : 300CC Hycopots	34(d)	1000 Nos.	2118	1760 Nos.	3728
26	Collection of Hycopots after plantation & transporting back to central nursery after careful packing etc. : d) lead distance > 20km & upto 30km : 300CC Hycopots	43(d)	1000 Nos.	368	1760 Nos.	648
27	Cost of signage (one for each 10 Ha or part thereof)	49				200
28	Barbed wire fencing, with 4 strand, using wooden post of 41-45 cm girth and 6 inch girth at 2.5 mt apart. Fixing the fence posts after digging pits of 30 cm x 30 cm x 40 cm depth and consolidation, ensuring firm fixture, Unrolling and fixing barbed wire with 'U' nails in four rows, ensuring proper fixture	46 (b)	1 Ha		1 Ha	12000
A	Total					112262
B	Add GST (18% on A)					20207
C	A+B					132469
D	Add Cess (1% on C)					1325
E	Add Contingency (3% on C)					3974
F	Grand Total (C+D+E)					137768

Prepared by:-



UDC/Finance

Checked by:-




DCF/Finance

Verified by:-



APCCF/Finance

  
Principal Chief Conservator of Forests, General  
West Bengal



GOVERNMENT OF WEST BENGAL  
PANCHAYATS & RURAL DEVELOPMENT DEPARTMENT  
(Mahatma Gandhi NREGS Cell)  
Joint Administrative Building (6<sup>th</sup> to 10<sup>th</sup> Floors), HC-7, Sector-III  
Bidhannagar, Kolkata:- 700106



*8/1/24*  
*Pwrd*

Memo No. 1138 (Sec)-PRD-33011/1/2024-MGNREGA SEC

Date: 07.03.2024

1. The Additional Chief Secretary / Principal Secretary / Secretary,  
..... Department (all)
2. The Principal Secretary,  
Gorkhaland Territorial Administration
3. The District Magistrate (all)

Sub.- Guidelines on 'Karmashree' scheme

Madam / Sir,

I am directed to send herewith the guidelines on 'Karmashree' scheme relating to engagement of MGNREGS Job Card holders as unskilled workers in different works executed by the Departments of the State Government.

This is for favour of your kind information and appropriate action.

With regards,

Yours faithfully,

Encl.- As stated

*7/3/24*  
Special Secretary,  
P&RD Dept.  
Govt. of West Bengal

Memo No. 1138 (Sec)-PRD-33011/1/2024-MGNREGA SEC

Date: 07.03.2024

Copy forwarded to the Sr. PA to the Secretary, Panchayat & Rural Development Department for kind perusal of the Secretary, Panchayat & Rural Development Department

*JS(FKS)*  
*On e-Office. We need to*  
*circulate to all field formations &*  
*state level agencies for compliance.*  
*URGENT.*

*7/3/24*  
Special Secretary,  
P&RD Dept.  
Govt. of West Bengal



*Sh. Raju Dasgupta*  
*APECF (Fin)*  
*(Email-fwd)*

*Where is the scheme?*  
*Pl. obtain a copy & discuss.*

*No 1449/2/111/24025, 7/3*

*Date: 09/04/2024*

1. The ADFO, Purulia Division.
2. All Range officers, (D), Purulia Division

*[Signature]*  
Divisional Forest Officer  
Purulia Division







**GOVERNMENT OF WEST BENGAL**  
**PANCHAYATS & RURAL DEVELOPMENT DEPARTMENT**  
(Mahatma Gandhi NREGS Cell)  
Joint Administrative Building (6<sup>th</sup> to 10<sup>th</sup> Floors), HC-7, Sector-III  
Bidhannagar, Kolkata:- 700106



### 'KARMASHREE' SCHEME

Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) is the largest wage employment programme for the rural people of West Bengal and presently 2.56 crore rural unskilled workers (1.37 crore households) are registered under the programme through Job Cards. Nearly 1.30 crore active workers (92.58 lakh households) exist in the State who demand works regularly. The Scheme has been successfully implemented in the State from its inception and has made huge difference in employment generation, infrastructure creation and driving rural economy. With the imposition of Sec. 27 of the Mahatma Gandhi NREG Act 2005 in March 2022 upon the State by the Ministry of Rural Development, Government of India, the implementation of the scheme is fully stopped and rural people have been left severely aggrieved. Despite repeated persuasion, there is no hope from the Ministry in revoking the restrictive section imposed on the State resulting in discontinuation the implementation of the scheme at present.

To provide relief to the unskilled labourers and meet up their employment demand, attempts were made to provide work to the job card holders through different schemes implemented by various departments of the State Government. From FY 2022 most of the departments have provided work to job card holders from some major schemes implemented by them or their agencies. However, in the absence of MGNREGS, a sustained and an integrated approach is required for providing jobs to the needy rural population to sustain their livelihood. In this backdrop the State Government has decided to launch a new scheme "Karmashree"

**Name of the Scheme: KARMASHREE**

**Definition:**

- (a) **Work** means a project or activity executed by any Department of the State Government
- (b) **Implementing Agency or Implementing Authority** means an Officer or a body under the Department which is entrusted with execution of any work of that Department
- (c) **Contractor / Agency** refers to a person or an organisation lawfully engaged by the implementing authority for execution of any work on certain terms and conditions.
- (d) **Department** - Any department of the government executing schemes where unskilled labourers can be engaged.

All other terms referred in the guidelines will have their usual meanings.



**Objective:** The objective of Karmashree scheme is to provide at least 50 (fifty) days of wage employment to each Job Card holder household in a financial year, through various works implemented by different Departments of the State Government.

**Area of implementation:** The Karmashree scheme (hereinafter referred to as 'scheme') will be implemented in the entire area of the State of West Bengal.

**Eligibility:** All rural unskilled workers, who are registered under Mahatma Gandhi NREGS through Job Cards, are eligible to get employment under the scheme. In case any unskilled worker is willing to get employment under the scheme but does not possess Job Card, he shall be issued a Job Card following prescribed procedure so that the person can get employment.

**Identification of works & preparation of Annual Action Plan:**

- (a) The Job Card holders will be engaged in different developmental works of the Departments of the State Government where there is scope of engagement of unskilled workers. Departmental works will include the works taken up by the Department itself and also by different statutory and administrative bodies, parastatals under that Department.
- (b) Each Department will thus prepare an Annual Action Plan for the scheme with month-wise break-up of proposed person days to be generated. In the month of February of each year, every Department will assess the scope of taking up different developmental works by it in the next Financial Year keeping in mind the activities of the Department during current Financial Year and future scope for the next Fiscal. A target for employment generation for the next Financial Year will be given to each Department by the State Level Task Force and on the basis of both the scope for next year and the target, tentative total persondays of employment that can be provided to the wage-seekers in the coming financial year will be assessed by the Department. The Departments will set monthly target of person days to be generated depending upon the month-wise works that can be taken up and persons that can be employed in those works.
- (c) On the basis of the annual action plan prepared by each Department, the Panchayats & Rural Development Department will prepare the annual action plan for a financial year by first fortnight of March of the previous financial year.

**Demand for work:**

- (a) The unskilled workers seeking employment under the scheme will apply before the Gram Panchayat or Block Development Office in a specified Work Demand Form (**Annexure-I**) and demand for a maximum fourteen days' work at a stretch. While receiving Work Demand Form from wage-seekers, proper receipt shall be given.
- (b) The Gram Panchayat or Block Development Office will maintain a Demand & Allocation Register (**Annexure-II**) containing Gram-Panchayat-wise list of workers demanding job and their Job Card & Aadhaar details.
- (c) On the basis of demand placed by a worker, he/she can be engaged for a maximum period of 14 (fourteen days) at a stretch in any departmental work. The Job Card holder



can submit demands subsequently for future employment and in that case, work will be given to the job seeker as per the feasibility.

**Mandatory engagement of Job Card holders:**

- (a) Job Card holders shall be mandatorily be engaged in the Departmental works where rural unskilled workers can be engaged. For this, the Departments shall direct various implementing agencies under its fold to incorporate suitable clause in the tender documents as well as in work orders to make it a mandatory clause.
- (b) The contractor / agency executing the work shall also furnish a certificate after completion of work that only Job Card holders were engaged for unskilled works during execution. The certificate shall be countersigned by the Departmental official directly supervising the work. Scrutiny of such certificate will be done by departmental officials before making payment against works.

**Procedure of engagement of job Card holders in Departmental works:**

- (a) Once work order is issued by the implementing agency, supervising officer of the Department shall intimate the District Nodal Officer (MGNREGS) about the number of workers required to be engaged on daily basis for the next 14 days in a Labour Requirement Format (**Annexure-III**).
- (b) The unskilled labour requirement can be sent to the District Nodal Officer (MGNREGS) for a maximum period of fourteen days at a stretch. Subsequently requirement shall be placed to next fortnight and so on. The requirement shall be submitted at least Seven days before the starting of the work or Seven days before next requirements, after successive fourteen days periods.
- (c) On receiving intimation of such requirement, the District Nodal Officer (MGNREGS) will send it to the BDO concerned, who will assign workers of the Gram Panchayat, where work is being taken up, from the Demand Register on first-come-first-served basis as per date of application. However, due priority will be given to SC/ST and Women workers if they are suitable for the said work or project.
- (d) Normally one wage-seeker from a household should be given employment at a time so that maximum number of households can be covered.
- (e) The assignment of Job Card holders for particular work will be completed three days before the starting of work or three days prior to successive requirements as the case may be and this assignment shall be intimated to the implementing agency of the Department by the BDO as per format prescribed in **Annexure-IV**.
- (f) The implementing agency, on receiving the intimation of assignment of wage-seekers, will communicate the same to the contractor / agency instructing him to engage the said wage-seekers in the proposed work.
- (g) The BDO shall, through the MGNREGS set-up of Block and Gram-Panchayat, intimate the wage-seekers in writing (as per format in **Annexure V**) about their assignment in a work and shall ask them to report for the work at the site on the proposed dates with



**Provisioning of Fund:**

- (a) As the works will be executed by different Departments out of fund received from State budgetary resources or other available sources, no separate fund will be required for implementation of the works.
- (b) For running various activities related to this scheme at different tiers, administrative contingency fund, as may be allotted by the Finance Department, will be provided to District Administration from time to time.

**Administrative arrangement by the Departments:**

- (a) Departments will engage one Nodal Officer at the Department level (not below the rank of Joint Secretary) and senior-most Officer of that Department at each district or the Officer next to him as Nodal Officer for that district for overall co-ordination at State and district levels respectively.
- (b) Contractors / agencies shall be properly oriented about the objective of the State Government of providing employment to the Job card holders and shall be sensitised to engage Job Card holders where unskilled work is required.

**Monitoring & Supervision:**

- (a) Block Development Officers will play the pivotal role in providing employment at the ground level in co-ordination with the other Department Officers.
- (b) District Nodal Officer (MGNREGS) will co-ordinate between the Department Offices of the Districts and the BDOs and thereby ensure proper tie-up with regard to providing unskilled workers to the contractors / agencies. He will also make overall co-ordination in respect of scheme implementation at district level through the Officers & staffs of MGNREGS at different tiers of the district.
- (c) District Magistrate will remain overall in-charge of implementation of the programme in the district. One Additional District Magistrate will function as nodal ADM for the scheme. For monitoring and supervision of implementation of the scheme, there shall be a District-level Committee with the following officials:

Sabhadhipati	: Chairperson
District Magistrate	: Vice Chairperson
Additional District Magistrate	: Member
DNO (MGNREGS)	: Member Convener
Nodal Officers of Line Departments at the District	: Member
District Planning Officer	: Member
District Engineer, Zilla Parishad	: Member

The committee will review the progress of the scheme on monthly basis.



(d) Panchayats and Rural Development Department shall function as Nodal Department for implementation of the scheme. A State-level monitoring committee will be constituted with the following members:

Secretary, P&RD Dept.	: Chairperson
Commissioner (Mahatma Gandhi NREGS)	: Member Convener
Nodal Officers of all Depts.	: Member
Chief Engineer (HQ), P&RD Dept.	: Member

The committee will review the progress of the scheme on monthly basis.

(e) A State-level Task Force headed by the Chief Secretary and comprising the heads of different Departments will be constituted for overall supervision and taking policy decisions. Secretary, P&RD Dept. will act as member secretary of the committee. The Task Force will meet in each quarter of a financial year to review the progress and take appropriate decisions for smooth implementation of the scheme.

**Public Grievance Management:**

For redressal of grievances relating to the engagement of Job Card holders under the scheme, complaints may be filed at the Office of the District Magistrate, Sub-divisional Officer and Block Dev. Officer. All such complaints shall be enquired and appropriate action shall be taken by the respective heads of Office for redressal of the grievance. Proper documentation, including maintenance of complaint register, shall also be made at each of these three level. All the modes of receiving complaints such as written complaints, emails, public grievance portal etc. will be available for the citizens to register their grievance. However, complaints relating to implementation of the works will be dealt with by the respective Departmental Officers as per their established procedure.

**Documentation:**

Whereas various documents related to execution of works will be maintained by the implementing agency including the details of engagement of Job card holders in the works. The Block Development Officer and the District Nodal Officer (MGNREGS) will maintain the records available to them relating to different works where Job card holders are engaged. All the relevant documents will be preserved properly for further scrutiny or audit.

**Training & Orientation:**

For smooth implementation of the scheme, proper orientation of the officials and persons associated with the scheme will be required. Hence a detailed training plan will be developed for better implementation:

(a) As Block Development Officers and the officials of MGNREGS set-up at all level will co-ordinate the entire matter of engagement of workers at their respective levels, hence they shall be properly orientated about different aspects of the scheme. Similarly, GP level officials also will be oriented on schemes being implemented and demand generation.



- (b) The Departments will arrange for orientation of the implementing agencies about the mandatory provision of engagement of Job card holders in their works and procedural steps to be followed for ensuring it under this scheme. The district administration will co-ordinate such orientation programmes at district and lower levels.
- (c) As mentioned earlier, the contractors / agencies executing the works shall also be adequately sensitised and oriented about the provisions of the scheme through pre-bid meetings or otherwise.

**IEC Activities:**

- (a) Wide publicity will be given by the District Magistrates for awareness of the rural unskilled workers about different aspects of the scheme, scope of their employment through the scheme and steps to be taken by the workers to get employment under the scheme.
- (b) For awareness generation, suitable publicity materials will be developed which will be used for wide display and during orientation of the workers mentioned above.

**IT Tools:**

Various activities relating to the engagement of Job card holders in the departmental works will be monitored through a Portal to be maintained by the Panchayats & Rural Development Department. For this existing Portal of the Department used for capturing the engagement of workers by the Departments will be suitably modified and appropriate new provision's will be made in the portal as per guidelines of the scheme. MIS reports will be generated for inter departmental coordination and District Administration. Also, the Officers of the Departments at district level and the administrative Officer of the Districts will be given orientation on use of the Portal.

**Special provisions:**

- (a) Work in Municipality area: It happens in many cases that for execution of works in Municipality areas, unskilled workers from neighbouring rural areas are engaged. To streamline the matter, District Magistrate will entrust neighbouring BDO of any Municipality who, on getting requirement from any implementing agency through the District Nodal Officer for any work, will provide Job Card holder workers for that work. Also, as there are other unskilled workers in Municipality area, the mandatory provision of engagement of Job card holders for municipality area will not be applicable and the implementing agencies will engage them to the extent possible.
- (b) Engagement of workers from outside the districts: For certain types of works by some Departments, unskilled workers from some districts are engaged. In those cases, the said workers shall possess the Job cards and instead of sending requisition for workers, the implementing agency shall intimate the names and other details of the workers engaged to the Block Development Officer for keeping proper record in Demand & Allocation Register.



ANNEXURE-I

**Karmashree : Work Demand Form**

(to be submitted by wage-seekers)

To

<b>The Block Development Officer,</b> ..... Block <b>Dist.:-</b> .....	<b>OR</b>	<b>The Pradhan,</b> ..... Gram-Panchayat ..... Block <b>District:</b> .....
--	-----------	--

**Subject : Application for providing employment under Karmashree**

Sir,

I am a resident of your area and I want to do unskilled work under the Karmashree scheme. My address, Job card No. and other details are given below. You are requested to accept my application and provide employment under the scheme.

1	Name	
2	Gender	
3	Father's / Husband's Name	
4	Address	
5	Gram Sansad No. & Name	
6	Mobile No.	
7	Job Card No. (full)	
8	Aadhaar No.	
9	No. of days for which employment is demanded	

Date:-

Signature / LTI of the Applicant

(Cut here)

**Receipt of Application for Work**

(to be given to the applicant at the time of receiving application)

Application No.:-

Date of receipt of application:-

Received application from Sri / Smt. .... of  
.....  
(address) with Job Card No. .... for employment under  
Karmashree

Signature of the Block /GP Official

Name & Designation of the Official:.....



**ANNEXURE-II**

**Karmashree : Demand & Allocation Register**  
 (to be maintained by Block Development Officer)

District:	
Block:	
Gram-Panchayat:	

**Demand & Allocation:**

Sl. No.	Name of Applicant	Job Card No.	Mobile No.	Aadhaar No.	No & Name of Gram Sansad	Date of application of work	No. of days work demanded	Work allocation date		No. of days work allotted	Name of work	Work Order No.	Implementing agency	Name of Department	
								From	To						
1															
2															
3															

Signature of Jt. BDO / Extension Officer with Office Seal

Signature of BDO with Office Seal



**ANNEXURE-III**

**Karmashree : Worker Requirement Form**  
(to be sent by Implementing Agency to DNO (MGNREGS))

1	District:	
2	Block:	
3	Name of work where unskilled workers are required:	
4	Funding Department:	
5	Implementing Department	
6	Implementing Agency:	
7	Department:	
8	Work Order No.	
9	Contact No. of Implementing Agency:	
10	Contractor / Agency:	
11	Contact No. of Contractor / Agency:	
12	Gram Panchayat where work is to be implemented:	
13	Gram Sansad:	
14	Village:	

**Date-wise requirement of Workers:**

Date:							
No. of unskilled workers required:							
Date:							
No. of unskilled workers required:							

Date of intimation:

Signature of Officer with Office Seal  
(Implementing Agency)

Memo No.

Date:

Copy forwarded to:

1. DNO (MGNREGS), ..... District
2. BDO,..... Block



**ANNEXURE-IV**

**Karmashree : Intimation to Implementing Agency by the BDO on arrangement of workers**  
 (to be sent by the Block Development Officer to the Implementing Agency)

1	District:	
2	Block:	
3	Name of work where unskilled workers are required:	
4	Date of from which worker will be required:	
5	Implementing Agency:	
6	Funding Department:	
7	Implementing Department:	
8	Work Order No.:	
9	Contact No. of Implementing Agency:	
10	Contractor / Agency:	
11	Contact No. of Contractor / Agency:	
12	Gram Panchayat where work is to be implemented:	

**Workers assigned for the works:**

Sl. No.	Name of Applicant	Job card No.	Mobile No.	Aadhaar No.	Dates on which assigned for work															
					Date	Date	Date	Date	Date	Date	Date	Date	Date	Date						
1																				
2																				
3																				
4																				
5																				

Memo No. \_\_\_\_\_  
 Copy forwarded to: ..... (implementing agency)  
 Date: \_\_\_\_\_

Signature of BDO with Office Seal



**ANNEXURE-V**

**Karmashree : Intimation to wage-seekers on assignment of work**  
**(to be submitted to wage-seekers by BDO)**

Memo No.:

Date:

To

Sri/Smt.:.....

Job Card No.:.....

Village:.....

Gram Panchayat:.....

Sub.:- Intimation on allotment of works

Ref.: Application No.....

Date of Application.....

With reference to your above application, you are hereby noticed to report for work to the worksite as per following description:

1	Name of work:	
2	Work Order No.:	
3	Village:	
4	Gram Sansad:	
5	Gram-Panchayat	

Dates of assignment of work							

Date:-

Signature of BDO with Office Seal



**ANNEXURE-VI**

**Karmashree : Employment Sheet**

(to be used by the implementing agency for recording the employment provided)

1	District:	
2	Block:	
3	Name of Work:	
4	Implementing Agency:	
5	Funding Department:	
6	Implementing Department:	
7	Work Order No.:	
8	Contractor / Agency:	
9	Gram Panchayat where work is to be implemented:	

**Employment provided:**

Sl. No.	Name of Worker	Job Card No. (full)	Aadhaar No.	No. of days for which engaged	Wage paid (Rs.)	Date of payment
1						
2						
3						

Countersignature of Engineer with Office Seal

Name & Signature of Contractor / Agency



ANNEXURE-VII

**Karmashree : Certificate by Contractor / Agency**  
**(to be used by the Contractor /Agency)**

1	District:	
2	Block:	
3	Name of Work:	
4	Implementing Agency:	
5	Funding Department:	
6	Implementing Department:	
7	Work Order No.:	
8	Contractor / Agency:	
9	Gram Panchayat where work is to be implemented:	
10	Period during which work was executed	

**Certificate**

It is certified that for execution of the work mentioned above Job Card holders were engaged wherever unskilled workers were required and necessary details of such engagement have been submitted through the Employment Sheet.

Countersignature of Engineer  
with Office Seal

Name & Signature of Contractor / Agency



**ANNEXURE-VIII**

**Karmashree : Report of works taken up by a Department in a district**  
 (to be submitted by the Departmental Nodal Officer to HOD & District Magistrate on each fortnight)

1	Name of implementing Department:	
2	District where work is implemented:	
2	Period of reporting:	From..... to .....

**Fortnightly report of employment provided:**

Sl. No.	Funding Department	No of schemes running	Total No. of Job Card holders engaged	Total amount of wage paid (Rs.)	Total number of persondays provided	Average days of work provided to each worker
1						
2						
3 etc.						
<b>TOTAL</b>						

Signature of Nodal Officer  
 Name:  
 Designation:  
 Office Seal



