

West Bengal Training Rule 2012 for the Deputy Ranger/ Foresters

NOTIFICATION

Section 1

GENERAL

No

date

In exercise of the power conferred by the provision of the Constitution of India, the Governor is pleased hereby to make the following Rules regulating the training to the Deputy Ranger/ Foresters of Department of Forests, Government of West Bengal recruited under the Rules for Recruitment of Deputy Ranger/ Foresters, published under the department's notification no. and its subsequent amendments.

RULES

1. **Short title and commencement:**

These rules may be called the **West Bengal Recruitment and Training (Deputy Ranger/ Foresters) Rules, 2012**

- a. These Rules shall come into force with effect from
- b. These Rules shall extend all over West Bengal.

2. **Application:** These Rules shall apply in case of the training to the Deputy Ranger/ Foresters of Department of Forests, Government of West Bengal recruited under these Rules for Recruitment of Deputy Ranger/ Foresters, published under the department's notification no. 322- For dt 25.01.2001

3. **Definitions:** In these Rules, unless there is anything repugnant in the subject or context

“Course” means training programme of six months duration, or as prescribed, leading to award of certificate on Forestry at “Forest Training School/Centre/ Institute”.

- a. “Director” means the Director of “Forest Training School/Centre/ Institute
- b. “Examination” means theory and/or practical examination or test included under these rules.
- c. “Forest Training School/ Centre/Institute” means “School/ Centre/Institute” run by the Government of West Bengal for imparting training to DR/Frs.
- d. “Faculty” means (a) Director (b) Assistant Director (c) Instructor (d) Assistant Instructor (e) Physical Training/ Sports Instructor of “Forest Training School/ Centre/Institute” and will include any other guest lecturer whom the “Forest Training School/ Centre/Institute” invites to deliver lecture to the trainees.

- e. "Government" means the Government of West Bengal.
- f. "Subject" means any individual subject of the "course" mentioned in these Rules.
- g. "Study Tour" means the tour(s) arranged during the course by the Director outside the Headquarters.
- h. "Trainee" means a "Direct Recruit" DR/Fr of the Directorate of Forests, West Bengal and may also include a candidate "sponsored by states other than West Bengal and other organizations/Bodies/Agencies etc."

4. Duration: The duration of the course shall be six months or as may be prescribed by competent authority. There shall be a term break, not exceeding 15 days, to be fixed by the Director. The period of term break shall count toward earned leave.

5. Admission: The states other than West Bengal/other organizations/Bodies/Agencies should report the number of candidates they intend to send for training to the Competent Authority in charge of Training, Directorate of Forests, West Bengal, in the month of July every year.

(a) All trainees for admission to the school must have passed Higher Secondary Examination or its equivalent examination under recognized Board/ Council/ University. States intending to send trainees are to observe the rule as laid down herein after.

(b) All the states and other organizations/Bodies/Agencies shall send the following documents along with the names of their candidates:-

(i) Birth Certificate or class X School pass certificate mentioning the Date of Birth.

(ii) Copy of Higher Secondary or equivalent certificates

(iii) Certificates of health and physical fitness from CMOH according to the service rules of the participating states.

5.1 Candidates of West Bengal deputed to the school will be required to execute a bond, the amount of which will be determined by the Competent Authority in charge of Training, Directorate of Forests, West Bengal, to remain in Government Employment after the completion of their training, failing which they may be required to refund the amount spent on their training.

5.2 The trainees, if sent back on disciplinary ground will be required to refund the money spent on their training.

5.3 The candidates so deputed must undergo and complete the training successfully; otherwise they will not be eligible for confirmation and will not be eligible to draw normal increments in their scale of pay falling due after the date of completion of the training course in question, besides such departmental action as may be contemplated for dereliction of official duties.

5.4 A Deputy Ranger/ Forester, who claims to be incapable of undergoing training on medical ground in a particular course shall be examined by a medical board constituted by the Chief Medical Officer of Health of the district where he is posted. He may be exempted from undergoing the training course only if the Board considers him physically unfit to undergo the same specifically written on the report mentioning in details the illness for which they are taking the decision. In such case, however, he will be allowed to undergo the training in any of the future batches as may be decided by the Competent Authority in charge of Training, Directorate of Forests, West Bengal. After successful completion of training he will be eligible for increment from the due date.

5.5 A Deputy Ranger/ Forester, who claims to be permanently incapacitated to attend the training prescribed, will be examined by a Medical Board constituted by the CMOH of the District where he is posted. On the recommendation of Medical Board he/she will be permanently exempted from attending training by competent authority. He will also be eligible for drawing increments and will continue to be in service, if otherwise found fit. Certificate of such exemptions should reach the competent authority in-charge of training 15 days prior to the commencement of the said training.

6. Deputing states other than West Bengal will have to pay the following charges for

7. Each student, the amount of such charges will be decided by the PCCF, WB.

8. **Subject: Subject:** The subjects to be taught during the course are:

(I) **Forestry**

(a) Silviculture including Forest management

(b) Forest Utilisation

(c) Forest Protection

(d) NTFP

(e) JFM

(II) **Survey and Engineering**

(a) Basic knowledge for road alignment, culvert, bridges

- (b) Survey
- (III) **Wild life Management**
- (IV) **Soil Conservation, working knowledge for alignment of earthen dam etc.**

- (V) **Others**
 - (a) Botany
 - (b) Basics of Forest Law
 - (c) First Aid and Hygiene
 - (d) Geography
 - (e) Communication Skills
 - (f) Computer (MS Words, MS Excel, MS Access, GIS)
 - (g) Modern Concepts of Environment &N Forestry
 - (h) Attachments with other agencies such as police, administration etc.
 - (i) Fire Arms Training
 - (j) Physical fitness.

9. The Director will arrange for special lectures on some of the subjects included in the course. These special lectures will be delivered by Silviculturist, Working Plan Officer and other Forest Officers to give the trainees an exposure to the field realities.

(a) The Director may also arrange for lectures through outsourcing on the rate prescribed by The Competent Authority In-charge of Training, Directorate of Forests, West Bengal.

10. Study tour and Field exercises

In addition to the subject enumerated above, study tours and field exercises shall be conducted during the course as decided by the Director. Study tours will cover the principal aspects of training. Field exercises on road alignment, engineering, working plan and wild life census techniques shall also be conducted during the course.

Examination: The pattern of examination for the courses will be a dynamic process as per the course content. The marks and weightage per subject taught will be decided by the competent authority in charge of training prior to the commencement of each training course and circulated to the trainees in advance.

9.1 Conduct marks: Marks for attendance and conduct will be awarded by the Director in consultation with the Instructors of the School. The criteria for conduct marks will be discipline, interpersonal relation with peers, interpersonal relations with faculty and extracurricular activity.

10. Final order of merit At the end of the course, a list shall be prepared showing final order of merit based on the marks obtained in examination and on assessment as per provision in Rule 8 and 9. This final order of merit should be sent to the CCF, PMC, Directorate of Forests, West Bengal to decide the inter se seniority of trainees with effect from the date of this Rule coming into force.

Note 1 Where the inter se seniority amongst several persons has not been determined prior to the coming into force of these rules, such seniority shall, on the coming into force of these Rules, be determined on the basis of West Bengal Services (Determination of Seniority) Rules, 1981.

10.1 A Deputy Ranger/ Forester who stands first with an Honours certificate will be considered for two advance increments on the date on which his increment falls due after the date of completion of the training course in question.

10.2 A Deputy Ranger/ Forester who passes with an Honours certificate at the final examination of the six months training course will be entitled to one advance increment on the date on which his increment falls due after the date of completion of the training course in question.

10.3 A Deputy Ranger/ Forester who is awarded with “Training Certificate” at the final examination of the six months training course will not be entitled to any such advance increment.

11. Certificate

11.1 A trainee who has passed the examination and has secured 75% marks in aggregate will be considered to have obtained Honours.

11.2 A trainee securing not less than 40% marks but less than 75% marks in each subject will be considered as passed and will be awarded the “Training Certificate”.

11.3 A student who has secured less than 40% of marks in any subject or subjects will have to reappear in the examinations and secure the minimum 40% marks in the subject.

12. Absence during training: No trainee shall leave Headquarter without prior permission of the Director, nor shall any trainee, while in tour, leave the camp headquarter without written order from the Officer in charge who shall intimate such absence to the Director, if exceeds two days.

13. Orders and directions of the Director: In order to smoothly conduct the training course, to control and manage the day to day business, and to deal with any matter concerning training, and the conduct of trainees, the Director may, in addition to and in keeping with the provisions of these Rules, issue standing order and directions in suitable form. Such orders and directions which may be on subjects like hostel accommodation, dress, equipment, breakage, mess regulation, physical training and games, sports and extra curricular activities, regulation of visitors in the hostel, keeping animals and motor vehicles, illegal possession of arms and any other issues considered relevant by the Director, shall be binding on all the trainees attending the course.

14. Discipline and Control

The Deputy Ranger/ Forester, under training, is to be considered as posted under the Director of the respective School/ Centre/ Institute. The Director will act as Controlling Authority for the trainees. Without prejudice to any of the conduct rules and any other rules that the concerned sponsoring states may have stipulated for compliance by the trainees, violation and non-compliance by a trainee of any of the provisions of these rule/orders and directions issued would invite disciplinary action by the Director, which may include warning, deduction of conduct marks and imposition of fines or expulsion or both. Decision of the Director in such cases shall be final and binding upon the trainees concerned.

15. Any dispute arising in contravention to any of the provisions laid down in part or whole of these rules shall be subject to the sole arbitration of the Principal Chief Conservator of Forests, HOFF, West Bengal whose decision will be final and binding on the parties concerned.

16. Any appeal regarding dispute arising in contravention to any of the provisions laid down in part or whole of these Rules after the matter has been disposed of the highest appellate authority in the Directorate/Department of Forests, Govt. of West Bengal, shall be within the jurisdiction of appropriate court of law within the civil jurisdiction of Kolkata, West Bengal.